



AUSTRALIAN
VISA
STATION

Things work better.

CAPABILITY
STATEMENT



Vision and Values

At Australian Visa Station, our work is guided by our firmly held values in pursuit of our long-term vision.

Vision

Australian Visa Station aspires to build and sustain a reliable and integrative consulting service brand in Australia.

Values

Service

We provide integrative services with consistent quality to our clients.

Strategy

We promote and practise strategic and creative thinking and doing.

Client focus

We facilitate and inspire our clients to explore their potentials and achieve their goals.

Process Benefit

We want our clients to learn and grow along the way.

- ◀ CAHRI (Certified Practitioners of Australian Human Resources Institute)
- ◀ NAATI (National Accreditation Authority for Translators and Interpreters) accredited professional translator
- ◀ English, Mandarin, Tagalog

Global and Local reach

We bring resources to you from everywhere.

We do not limit our potentials and restrict our presence locally. We open our business to everyone inside or outside Australia. Through years of accumulated experience and hard work, we have established business contacts in the following countries and areas :

- ◀ Mainland China
- ◀ Malaysia
- ◀ UK
- ◀ Taiwan
- ◀ Singapore
- ◀ Philippines

We have also created a wide range of local networks through collaboration and partnership with :

- ◀ Various educational institutions in Australia
- ◀ Bupa, Nib
- ◀ FASA (Filipino Australian Sports Association in WA)
- ◀ Employer associations and other industry organisations

We believe that carefully nurtured relationship is an integral part of our business so we can effectively help our local and global clients regardless of distance and time.

Capability Statement

Expertise

Our people have the expertise and knowledge to assist you!

We endeavour to provide the most up-to-date information and professional advice to our clients. To achieve this, we ensure that all our people have the right qualification and experience, and are committed to lifelong learning and continuous improvement.

Our management team has a combined industry experience in migration, human resources, education across IT, mining resources, education, and public sectors, each individual enjoying over ten years' professional experiences. Across the team, we currently hold the following combined qualifications and skills, and we intend to develop more:

- ◀ OMARA (Office of the Migration Agents Registration Authority) registered migration agent
- ◀ MMIA (Member Migration Institute of Australia)
- ◀ QEAC (Qualified Education Agent Counsellors)
- ◀ MBA (Master of Business Administration)
- ◀ Master of Commerce in Human Resources and Employment Relations

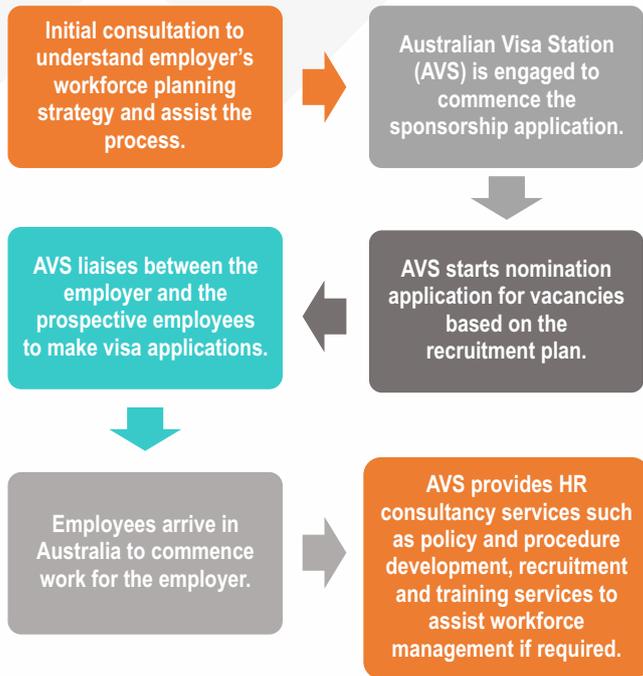
Efficiency

We want to save your time so that you can utilise your expertise to create greater value!

We developed a streamlined process and are flexible to customise it to suit each client's particular requirement so that results are delivered in the most efficient manner.

We know time is one of the most valuable resources for our clients, therefore, we endeavour to create an efficient process to save time for our clients so you can focus on other important commitments.

Employer Sponsored - Subclass 457 visa process



Integration

We do not simply assist to overcome a single hurdle, we are committed to achieve your ultimate goals.

We are not simply a migration agent or human resources consultant, we are a business partner who is committed to provide integrative business solutions for our clients.

We understand that business is complex and problems are often intertwined. At AVS, our clients get the peace of mind of knowing that we are not here to tick one box, but to assist in solving business problems.

By integrating our internal and external resources, capabilities and knowledge to provide a total solution, our client can enjoy a hassle free, cost-effective and time saving outcome.

Our business model below demonstrates the integration of our core services for the convenience of our client:



Relationship

We value and maintain trusting relationships with our stakeholders.

At AVS, we are focused on building and nourishing long-term relationships with our valued clients, business partners, subcontractors, and consultants ever since from the beginning.

Through relationship building, we have grown with our stakeholders and enjoyed mutual benefits. All AVS stakeholders have a dynamic role with us. Often, our clients grow to be our business partners and vice versa.

Our reward program demonstrates our commitment in maintaining such dynamic and ongoing strong links we share with the good people who contribute to the success of our business.

Corporate Services

Human Resources Management Consulting

- ◀ General HR management consulting
- ◀ HR strategy and workforce planning
- ◀ Job search placement and recruitment
- ◀ Candidate pre-selection
- ◀ HR policy and procedure development
- ◀ Employment contract development
- ◀ Employment training and development advice
- ◀ Employee relations and legal compliance advice
- ◀ Employee termination and redundancy management advice

Migration Services

- ◀ Client specific migration strategy development and execution
- ◀ Standard business sponsorship application and compliance management
- ◀ Employer sponsored permanent resident visa application
- ◀ Standard Business Agreements or Labour Agreements negotiation and execution
- ◀ Ongoing visa and sponsorship compliance monitoring and management
- ◀ Family migration services to individual employees
- ◀ Skill assessment application
- ◀ Training and skill assessment management and liaison

What our clients think about AVS?

Migration advice for corporate client

"We would like to express our gratitude and thanks to Mary on your utmost support, assistance and service that you have provided in relation to our sponsorship and visa application."

"We are impressed by your professional knowledge, manner and honesty with the whole procedure. You are very responsive to whatever enquiries we raised and always willing to go extra mile to find the answer for us. You always keep us informed timely if there are any legislative changes which make our mind at ease and we know that we are in good hands."



"As I have been directly working with you in visa application process, I have been constantly impressed by your responsible and professional manner as well as efficient and effective service. As our migration consultant, you are not only responsive to all our sponsorship and visa application request in a timely manner but also proactive in forwarding along the latest immigration policies and information to keep us updated."

"You always understand our needs thoroughly and consistently provide us with pertinent advice. Your prudent attitude, knowledgeable expertise and professional working style have not only prevented us from wasting money and time but also enabled us to get our sponsorship and visa approval smoothly so that we can always meet the tight schedule requirement of our business operation. Even when exceptional situation occurs, your strategic advice and strategic submission could still reverse the adversity each time which was often beyond our belief and expectation."

"Working with you is a great pleasure and you're made our life so much easier. You are always patient, careful and flexible. We would not find another business partner who is reliable and professional as you are."

"Without your support, we would not have developed so fast and smoothly and achieved what we have today."

"Once again, thank you for your excellent service and we would endeavour to recommend our business partners to select your service."



"Thanks Mary for the excellent services provided in relation to our company's sponsorship and visa application."



Migration advice for individual client

"Dear Mary,

"Thank you for your excellent job. The speed of the approval is beyond my expectation. My family and me could not be happier. We are impressed by your patience and professional advice during the visa application process and your ability to put up a strong case for us to get a speedy and favourable result."

"Thank you again for a great job and I would not hesitate to recommend you to anyone who needs a visa."



HR consulting service for corporate client

"Thanks Sherry, very clear explanation and real appreciate for your prompt and professional advice. I am always surprised at your unbeatable efficiency"

Contact us:

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